

COMMUNITY RELATIONS

SUBJECT: Public Notice of Negotiation with Exclusive Representatives

It is the intent of the governing board that the public be fully informed of the issues to be negotiated upon and that the public have full opportunity to express their views on the issues. Therefore, the governing board shall comply fully with the requirements of Government Code Sections 3543.2 and 3547 regarding presentation of all initial proposals and public hearings thereon.

The following procedure will be followed in implementing this policy:

1. Procedures for Initial Negotiating Proposals Within the Meaning of Government Code Section 3543.2 and 3547.
 - A. The Exclusive Representative shall present its initial proposal for contract negotiations to the governing board no later than March 15 of any year in which negotiations are appropriate, or if a current agreement is in force, on the date specified therein.
 - B. The Exclusive Representative's initial proposal shall be made available for public review in the office of the Superintendent.
 - C. At the next regular Board meeting following receipt of the Exclusive Representative's initial proposal, a public hearing shall be held inviting public comment upon the Exclusive Representative's initial proposal.
 - D. The District's initial proposal shall be presented to the governing board at a regular Board meeting following consideration of the public comment heard at the hearing on the Exclusive Representative's initial proposal.
 - E. The District's initial proposal shall be made available for public review at the office of the Superintendent.
 - F. At the next regular Board meeting following receipt of the District's initial proposal, a public hearing shall be held inviting public comment on the District's initial proposal.
 - G. After the governing Board has heard public comment on the District's initial proposal, the Board may adopt it as the official proposal of the Board.
2. Procedures for New Subjects of Meeting and Negotiating Within the Meaning of Government Code Sections 3543.2 and 3547 After the Presentation of Initial Negotiating Proposals.

- A. New subjects of meeting and negotiating, within the meaning of Government Code Sections 3543.2 and 3547, arising after the presentation of initial negotiating proposals shall be posted and made available for public review within twenty-four hours in the office of the Superintendent.
- B. If a vote is taken by the Board of Education on a new subject of negotiations, the Board shall make the roll call available as a matter of public record within twenty-four hours of the time of the vote.